

## Michael J. Hershman, ICSS Group CEO

### -Biography-

Michael Hershman is an internationally recognized expert on matters relating to transparency, accountability, governance, litigation and security.

He is currently Group CEO of the International Centre for Sport Security - an independent and non-profit organisation at the forefront of efforts to safeguard sport.

Mr. Hershman founded The Fairfax Group in 1983 and since then has been retained by governments, corporations, non-governmental organizations and international financial institutions to assist on matters relating to transparency and accountability in governance and compliance.

In 1993, along with Peter Eigen, Mr. Hershman co-founded and served on the Board of Directors of Transparency International, the largest independent, not-for-profit coalition promoting transparency and accountability in business, government and civil society. He created the first Chapter of Transparency International in the United States and serves on its Board of Directors and Executive Committee.

Since 2008, Michael has been named each year to Ethisphere Institute's list of 100 most ethical global leaders in business ethics. In 2013, Mr. Hershman was awarded Columbia Business School's 'Botwinick Award for Business Ethics'.

Michael Hershman is a founder of the International Anti-Corruption Academy and currently serves as Chairman of the Academy's International Advisory Board. Hershman also served for 14 years as Vice Chairman of the Interpol Group of Experts on Corruption.

Mr. Hershman began his career in intelligence and investigations in Europe during the late 1960s as a Special Agent with U.S. Military Intelligence, specializing in counter-terrorism. He was awarded the US Army Commendation Medal. After leaving the military, he moved to investigations of government and police misconduct and financial fraud for the New York State Special Corruption Prosecutors Office and the New York City Department of Investigations. In this post Mr. Hershman was also responsible for investigations of inmate deaths in the New York City Correctional System.



Later, Mr. Hershman served as a Senior Staff Investigator for the Senate Watergate Committee, and as chief investigator for a joint Presidential and Congressional commission, reviewing state and federal laws on wiretapping and electronic surveillance. After the wiretap commission hearings, Mr. Hershman joined the Federal Election Commission as Chief Investigator, where he was responsible for audits and investigations of candidates and their campaign committees.

Mr. Hershman then served as Deputy Staff Director for the Subcommittee on International Organizations of the U.S. House of Representatives, which was responsible for legislation and oversight relating to international banks and other U.S. supported international organizations, such as the United Nations.

Immediately prior to founding the Fairfax Group, Mr. Hershman served as Deputy Auditor General for the Foreign Assistance Program of the U.S. Agency for International Development (AID), where he led investigations and audits of major U.S. funded projects overseas, and was responsible for worldwide security at all foreign AID missions. Mr. Hershman was awarded the Superior Honor Medal for his service at AID.

As the President of the Fairfax Group, he has participated in some of the most prominent disputes around world. From high profile events, like the Olympics and Super Bowls, to targeted terrorist attacks, he has responded to provide assistance to individuals and entities facing serious, wide-spread threats.

In December 2006, Mr. Hershman was appointed as the Independent Compliance Advisor to the board of directors of Siemens AG, a company with more than 400,000 employees. Similarly, The Fairfax Group has assisted governments from India to Chile on ethics matters, and has served as the appointed monitor of companies that faced ethics challenges

In 2012, Hershman was asked to serve on the Independent Governance Committee for FIFA the global governing body for soccer

Prior to becoming its Group CEO, Michael served for two years on the Advisory Board of the International Centre for Sport Security

Mr. Hershman is a member of the Board of Directors of the U.S. Chamber of Commerce Foundation, and advises the Chamber on corporate compliance and global security issues. Since 2007, Mr. Hershman has been a member of the Board of Directors and the Executive Committee of the Center for International Private Enterprise.

He served on the Fairfax County Audit Oversight Committee and Chaired the Ad Hoc Police Practices Review Commission that delivered 142 policy recommendations to the Fairfax County Police Department He also served on the Financial Coalition against Child Pornography, a project of the National Center for Missing and Exploited Children.

Mr. Hershman has a Bachelor of Science degree in Criminal Justice from John Jay College of Criminal Justice, City University of New York.

Michael Hershman has given hundreds of speeches throughout the world on issues related to transparency and accountability and has provided commentary on ABC, CBS, NBC, PBS, CNN, CNBC, MSNBC and the Fox News Channel as well as countless national radio shows. For five years he was the co-host of the Public Radio Law Show. He has been quoted and published in the Wall Street Journal, the New York Times, the New York Post, the Washington Post, USA Today, the Financial Times, the National Law Journal and other print media.